



## **Volunteer Action**

### **Committee Director**

#### **Overview**

- This is an extracurricular student leadership role with the Wisconsin Union Directorate (WUD) programming board, designed as a hands-on learning experience.
- Each committee of WUD is committed to amplifying the voices of underrepresented communities through thoughtful and deliberate programming that targets societal issues. WUD leaders have an obligation to use the privilege of our organization and the power of our positions to continually educate ourselves and provide the same opportunities to our communities.
- Successful applicants for WUD Leadership positions will demonstrate a commitment to social justice during the interview process. Upon selection, WUD Leaders will commit to committee process and programming efforts that continually address the inequalities our campus, country, and global communities face due to racial, environmental, societal, and other types of discrimination.
- Given the significant time commitment of WUD Committee Director positions (20 – 25 hours/weekly), a stipend is provided to increase the likelihood these student leadership positions are accessible to all students. An academic stipend provides 60% of yearly in-state tuition based on the prior year and will be distributed at the beginning of each semester. The stipend amount is based on in-state tuition, regardless of your own student status of in-state or out-of-state. Additionally, \$50/month is provided on the student's Wiscard for 8 months in gratitude for each student's service. Students also receive a Lifetime Union Membership upon completion of their terms.
- WUD Committee Director Positions run May – May yearly and include one mandatory, three-day training in August.

#### **Committee Purpose**

The WUD Volunteer Action Committee provides UW-Madison students with the opportunity to learn about issues affecting American society and then engage in hands-on work to address those issues. The committee develops on-campus volunteer/service events and programs, supplemented by a service learning immersion trip over spring break and smaller, more local day trips to offer a wide range of engagement opportunities. These experiences bring students together in strong, direct service and learning, working side-by-side with their peers and the members of the communities they serve. The Volunteer Action Committee is an empathy-driven team that utilizes education, service, and reflection to create active citizens who educate the campus community about pressing social justice issues while supporting self-awareness, thoughtful dialogue, ethical volunteerism, and engaged service. This position works in partnership with a program advisor.

#### **General Responsibilities of a WUD Director**

- This position works closely with a program advisor and connects with Wisconsin Union staff and fellow students for ongoing support and development.
- Begin meeting weekly with your committee advisor in the period between your selection and the end of the spring semester.
- Begin recruitment and selection of Associate Directors (ADs) between your selection and the end of spring semester. Train them in the responsibilities of their role.
- With your advisor, develop and submit a budget for the first six weeks of fall semester by the end of June.
- Chair weekly meetings of the committee and leadership team during the academic year. Attend weekly meetings with your committee advisor. Hold additional meetings as needed.
- Hold general office hours in Memorial Union or Union South (typically 10 hours per week). Participate in weekly Directorate meetings, using officers and fellow directors as resources. Perform action items as required. Participate in cooperative WUD projects and activities.
- Serve on a Union Council Advisory Board (generally one meeting per month).

- Work with your team to establish individual and committee goals and procedures for programming.
- Responsible for the oversight, direction and all administrative aspects of the committee program, including individual program budgets and the overall committee budget.
- Assess and evaluate individual programs and processes of the committee.
- Be responsive to and maintain communication with your advisor, ADs, committee members, and other Union representatives (such as Union Officers, Marketing, Campus Event Services, etc.)
- Actively communicate with Union Officers about the needs and goals of the committee.
- Follow the policies and procedures of the Wisconsin Union, Directorate, and the committee.
- Promote Directorate committees and the organization at the student fairs and other recruitment opportunities, including Wisconsin Welcome events that take place over Labor Day weekend.
- Build a sense of community within the committee by fostering a welcoming and inclusive environment for all committee members.
- Actively recruit committee members and develop a sustained and growing committee membership.
- Directly involve committee members in all aspects of planning and enacting programs.
- Familiarize committee members with available resources and encourage them to utilize these materials to strengthen programming and curate an intentional, inclusive and responsible program.
- Encourage committee members to apply for leadership positions.
- Solicit ideas, input, and opinions from both the committee and external sources (collaborators, campus departments, and community members) to inform committee programming.
- Increase campus presence by pursuing opportunities to coordinate, publicize and host collaborative programs within WUD and throughout the campus community with Registered Student Organizations (RSOs) and campus departments.
- In addition to typical evening programming, work with your committee to offer 1-2 events each semester that occur during the day (before 5pm).
- Ensure all digital materials are stored on the committee Google Drive or the Union's shared drive.
- Review and update the onboarding materials for the incoming director.
- Participate in the spring WUD Welcome and Directorate meetings, annual WUD Fall Retreat (3 days in late-August), facilitate AD training, and participate in additional leadership training as mandated by the officer team.

#### **Committee-Specific Responsibilities of the Director**

- Oversee the planning, implementation, and evaluation of campus-based volunteer opportunity events.
- Oversee the planning, implementation, and evaluation of service-learning trips (both single day and longer.)
  - Work with committee leadership, trip planners, and trip leaders to develop and implement educational programming and orientations before and after service-learning trips to supplement the volunteer experience and to encourage active citizenship.
  - Facilitate programming on campus after trips to explore findings with the larger Madison student body and campus community.
- Facilitate conversations about inclusivity, racism, and equity and intentionality in planning programs and trips. Acquaint committee members with resources and encourage them to utilize these materials to strengthen the program and ensure the continued development of the committee.
- With assistance from the advisor, develop a deep understanding of volunteerism and service-learning concepts, along with campus and community resources to develop programs and service trips.
- Oversee marketing and branding efforts, in collaboration with Union Marketing & WUD VP-External, for the committee, programs, and trips to ensure adequate promotion of all opportunities.
- Encourage the involvement of student populations that are historically underrepresented in the program and ensure that trips and events are financially accessible to all students.
- Be on-call for trip participants while all trips sponsored by WUD Volunteer Action Committee are active.