Wisconsin Union 2017-2018 December 13th, 2017: Meeting Agenda Council Room, Memorial Union (4th Floor)

Present: Nick Munce, Liz Preston, George Cutlip, Susan Dibbell, Omar Jandal, Sydney Weiser, Chris Verhaeghe, Heidi Lang, Dan Grabois, Forrest Koslowski, Courney Medick, Mark Guthier, Iffat Bhuyian, Katrina Morrison

Guests: Paul Marik, Lori DeMeuse, Shauna Breneman, Mary Russell, Austin Anderson

Absent: Lori Berquam, Samuel Park, Max Goldfarb

6:00 pm Iffat called the meeting to order.

WUD Committees

Paul Marik provided updates on Hoofer Ski and Snowboard. He said that around 600 people have signed up as members and they are excited for their spring trip to Jackson Hole. He explained that there are 25 members on the executive board and three teams.

Susan asked how the resale event compared to last year and Paul explained that the resale event was comparable to last year, though it was difficult due to the warm weather. They made around \$270,000 and that the Jackson Hole trip will be around \$120,000 in addition to weekly trips.

Iffat asked how many members are sent on trips and Paul responded that about 120 go on the winter break trip. He added that for their weekly, local expeditions they have a few eight-person vans that typically fill up.

Minutes

Forrest moved to approve the November minutes. Chris seconded with the amendment that he was not present. All approved and the motion passed as amended.

Wisconsin Union Directorate Budget

Nick walked through the budget for WUD, noting a \$2,000 increase, which is the same as a 0.0025 increase.

He highlighted that there was an increase in the Art Committee's budget due to Program and Leadership encouraging compensation for artists.

Susan asked how the Publications Committee requested increase would relate to the study that will be conducted. Nick explained that there are three journals that need money to print, and there is one journal that has lost its support from its political

science affiliation and there is one more journal that had not been funded in the past but is now requesting to have funding. Nick added that that is one of the concepts being addressed in the study: how to control the size of the committee. He clarified that he granted them one fifth of their request due to the study being conducted.

It was asked whether the Alternative Breaks' budget reduction would be temporary. Iffat said that there was a special and education events budget items, but they decided to combine the two budgets and take out \$1,000 after the merge. She explained that the extra money was not being utilized which is why they decided to remove it, and the restructuring will entail having the educational events on campus and have them be more applicable to students.

It was asked how the Art Committee decided on the compensation rate for artists appearing in galleries. Nick explained that Fran, the director, contacted eight local galleries and inquired what they paid for artists and ultimately decided that \$500 per show for 16 shows was adequate.

George asked what the new publication that required funding was and Nick said it was the Science and Technology journal.

Mark explained why Union Council was asked to approve the WUD budget at this time of year. It is so they can structure the rest of the Union's budget around it over break.

Liz moved to approve the WUD Budget. Forrest seconded and the motion passed.

Hoofer Scuba Club

Austin explained that The Hoofer Scuba Club found a successor to take his place after his graduation in December. He also added that this is one of the smaller Hoofer clubs. This year they offered classes, a pumpkin dive and are working on organizing a spring break trip to Florida.

Forrest added that Austin has done a great job reestablishing engagement and involvement within the club.

Dan asked how many people are in the club and Forrest responded that there are 70 on paper, and eight to ten actively attend executive meetings.

Austin added that he would like to see the number of active members become a legitimate 70. He also noted that he hopes to increase publicity – some social and some to promote the spring break trip.

Iffat asked when the next president would come in and Austin said over winter break.

WUD Position Descriptions

Iffat stated that she would like to get WUD position descriptions out by the end of the week.

In PL3-3, it was noted that there are two major changes:

- 1) Officers are encouraged to be a part of the planning committee for the fall retreat, and
- 2) The range of hours for all officers is 25-30 hours per week.

Everyone walked through the handout regarding the position descriptions for the President, Vice President - External Relations, Vice President - Internal Relations and the various Directors and Club Presidents. Iffat explained various edits she made to the document.

Liz asked why the connection to the Jones Leadership Center and Wheelhouse Studios was removed from the Vice President-Internal Relations position. Nick replied that he could see there being a connection in the Jones Leadership Center but not Wheelhouse Studios. It was clarified that though there is not a relationship between Vice President – Internal Relations and Wheelhouse, it does not mean that there is no student involvement.

Susan asked if they wanted to add the Vice Chancellor of Student Affairs under President since it would be a new position. Iffat responded that they recently talked about adding it.

Iffat then opened the floor for any edits or suggestions the Council may have and made edits accordingly.

Mark moved to approve the edits to the WUD descriptions. Omar seconded and the motion passed.

Facilities Policy Update - FM3-3: Informational Display Areas in the Unions

Forrest walked through the facilities policy, emphasizing that the previous wording had been outdated and redundant. He then opened the floor for any questions or comments people might have.

It was asked what a "co-sponsorship," as worded in the policy, might look like. Forrest explained that it means that if a registered student organization (RSO) signs up for a space, they cannot pass it off to a different non-RSO group or individual.

Mark asked if this meant that the RSO just had to be present at the space and Forrest affirmed that.

Iffat made a motion to amend the second-to-last paragraph's last sentence to read "commercial sales by outside vendors are not...." Everyone approved and the motion passed.

Liz motioned to approve. Omar seconded, all approved and the motion passed.

Open Forum

Omar brought up the treatment of student employees as addressed in a recent Badger Herald letter to the editor and discussed how to potentially address them.

Susan explained that the Student Employee Advisory Group (SEAG) is made up of students from all areas of the Wisconsin Union based on departmental size. She added that they meet on a monthly basis, organize educational programs, events and Leadership Team members attend every meeting.

Susan then addressed that she read the letter to the editor and sent an email to address the Union's grievance process which is on the Union's website and employee manual. She also expressed that the shortage of student workers is a great concern. She added that Human Resources is changing the application process, and are trying to find out why this is such an issue.

Omar asked if there has been an increase in grievances and Susan replied that she has not heard of any recently.

Sydney asked Susan to elaborate more on the survey process to go into effect. Susan explained that she just started discussing what the survey is going to look like.

Sydney asked if the survey will include questions regarding student employees and their relationship and interactions with their managers. Susan said she would not be able to answer that at this time.

Subcommittee Updates

Administration

Iffat said the committee approved the WUD budget and debriefed the process of making it easier for students to obtain a voter ID. She said she looks forward to bringing other topics for next semester.

Omar asked if Iffat had thought about the various constitutional changes that she would make in response to the Vice Chancellor of Student Affairs position. Mark explained that they have not yet committed to anything due to the sudden notification of change.

Facilities

Forrest provided updates on Union facilities including that the Associated Students of Madison (ASM) presented on their Building Bill of Right.

Dining

Sydney explained that she had to cancel her December meeting, but the SNAP application for Badger Market is in. She explained that everything is officially completed and being processed and added that there will be a surprise audit/inspection.

External Relations

Courtney explained that the committee wrapped up sponsorship discussion including the recent Google pop ups. She added that they did an overview of the Skyfactor survey data.

Program and Leadership Development

Nick explained that their next meeting will be with Publications. He also presented the research that went behind supporting artist compensation.

Reports

Director

Mark addressed his development priorities for the future. They included funding the Marina campaign, increase the theater endowment in conjunction with the 100th anniversary of the concert series and a \$2 million goal for endowment support for leadership stipends.

Mark added that a professional goal of his is to put time and energy into sexual harassment, emphasizing that it is a men's issue and their issue to solve.

Budget Suggestions

Susan explained that the organization is currently working on budgets for the fiscal year of 2019. She said leadership staff met Monday to discuss goals for the coming year. She added that she went to a Student Services Finance Committee (SSFC) meeting and gave

an overview of Union funding. She shared initiatives and requested that if any Union Council member has suggestions, they should let her know.

For the financial statement of October, she explained that revenue and expenses are both below budget.

Nominating Committee

Iffat explained what the Nominating Committee is and their responsibilities. She also asked for two volunteers — one student and one non-student. Omar and Chris volunteered to serve on the nominating committee

Porchlight Updates

Mary announced that they interviewed four potential interns and are deliberating between two students. They hope to have an intern in place by the end of the semester and are looking for funding to keep the program going.

WUD Update

Nick updated that there are finals week activities planned including a make-your-own peanut-butter and jelly sandwich event in Harvest Grains.

He added that WUD would be sponsoring in collaboration with the senior class, a latenight breakfast event.

Hoofer Update

Forrest explained that they are solidifying the logistics of the Winter Carnival event. He added that Ski and Snowboard has their winter break trip in the future, Outing Club has the lodge trip and other groups are holding elections.

Wisconsin Union Association (WUA)

Nick explained that WUD was holding a winter retreat with members of WUA in January. He added that the directors would have a retreat in February.

ASM Update

Katrina provided updates on ASM, including that they hired a new professional staff member and approved ASM's Internal Operating, Student Activity Center and Student Judiciary budgets. She added that they are currently focusing on the new dining hall plan, lobbying against it. They also passed a resolution in support of net neutrality.

Looking ahead, she explained they are looking to filling intern positions and preparing for their Leadership Summit.

Omar asked what the Union's thoughts are regarding the dining hall policy. Mark responded with a brief history of the meal plan situation.

It was asked if Katrina was against any minimum or just this specific amount and she responded that they are against any minimum at all.

It was asked if ASM had constructed an alternative proposal and Katrina explained that they are pushing for a shared governance committee to be created to investigate the issue. She hopes they will go back to the drawing board to get the issue off the table.

Meeting Adjournment

Liz moved to adjourn the meeting. Omar seconded and the meeting was adjourned at 8:01pm