WISCONSIN UNION MEMBER CODE OF CONDUCT

Wisconsin Union Mission: Making lifetime connections to the campus, one person at a time.

Wisconsin Union Values
Respect: The Wisconsin Union values respect for all people, history and traditions. Through openness, we will create, nurture and maintain diverse and civil relationships within our university and world communities.

The Wisconsin Union provides an extensive variety of cultural, social and recreation programs and a variety of facilities and services for its members and the University community. The Wisconsin Union is a membership organization. Membership is defined in Policy WU3-2. The Wisconsin Union is an integral part of the educational experience provided by the University, complementing the classroom experience with out-of-classroom learning opportunities. In order to provide a safe, respectful environment for its members, their guests and the University community, the following expectations have been established.

All members, guests and University community members are expected to:

- Obey all laws of the local, state and federal government
- Abide by the University of Wisconsin – Madison Conduct on University Lands, Chapter UWS 18 (www.wisc.edu/legal/legalservices/uws018.pdf)
- Use email or Internet resources within the Guidelines for Appropriate Use, Division of Information Technology, University of Wisconsin–Madison
- Present membership identification to staff when requested
- Comply with Union policies and procedures
- Limit use of Union buildings and grounds to authorized areas only
- Respond to emergency alarms and other situations as instructed by Union staff
- Vacate the building at closing
- Be respectful of Union staff

Certain behaviors are in conflict with the mission and values of the Wisconsin Union and are therefore not allowed:

- Exhibit any threatening or intimidating behaviors
- Create a public health nuisance
- Engage in behavior that is potentially unsafe or harmful to self or others
- Create disturbances, disruptions or behave in any manner that is inconsistent with the Union’s mission
Wisconsin Union Policy WU3-8
Union Membership Discipline Process

- Use angry, vulgar or abusive language directed at a Union staff member, at another Union member or at any person within Union facilities
- Engage in activities that could be described as harassment
- Post materials without permission
- Vend, peddle, solicit or petition in Union buildings or on Union grounds without permission from the Facilities/Central Reservations Office
- Misuse, misappropriate, damage, steal or tamper with Union equipment, furniture, facilities, grounds or resources
- Allow others to use their membership identification
- Use restroom facilities for purposes other than which they are intended

Any member who does not comply with expected standards of behavior or commits or attempts to commit non-allowable behaviors will be subject to sanctions, up to and including loss of membership status. Wisconsin Union Policy WU3-8 details the Union Membership Disciplinary Process.